

## 2015 RECRUITMENT DRIVE

*The Barrington Police Department* is seeking qualified applicants for the position of Police Officer. The individual should demonstrate good moral character and judgment, be able to handle high pressure situations, and demonstrate good problem-solving and leadership skills.

### APPLICANT QUALIFICATIONS

1. Proof of U.S. Citizenship
2. 18 years of age at time of application
3. Valid motor vehicle operator's license
4. High School Diploma or GED
5. Minimum 60 college credits at time of application from an accredited institution recognized by the US Dept. of Education, OR
6. Active Police Officer in State of Rhode Island.

### APPLICANT SELECTION PROCESS

1. Application Submission
2. Orientation
3. Physical Fitness Agility and Swim Test
4. Written Exam
5. Oral Interview
6. Background Investigation
7. Conditional Offer of Employment and Alternate Conditional Offer of Employment
8. Psychological Examination
9. Academy Orientation and Fitness Assessment
10. RI Municipal Police Academy (unless already a certified Police Officer in RI)
11. One Year probation period including FTO program
12. Appointed as a Full Time Police Officer



### SALARY AND BENEFITS

- Starting salary range as of July 1, 2014 is \$40,858 with a top level of \$57,566.
- Work schedule is rotating 4 days on, 2 days off with 13 paid holidays annually.
- Medical, Dental and Prescription coverage.
- Annual Clothing Allowance
- Retirement Savings Plan

### DOCUMENTS NEEDED

*(Note: All documents must be legible and will be retained by the Barrington Police Department)*

1. Completed and Signed Town of Barrington Application
2. Certified copy of birth certificate or naturalization papers.
3. Photocopy of valid driver's license
4. Photocopy of college diploma and certified copy of college transcript.
5. Law Enforcement Academy diploma (if applicable)
6. Processing Fee of \$40 in a check or money order made payable to Town of Barrington

Applications for the position of Police Officer will be accepted until **December 15, 2014 at 4:30 pm.** The application may be downloaded from the Town of Barrington website or picked up at the Barrington Public Safety, 100 Federal Road, Barrington, RI. All applications must include listed documents including a check in the amount of \$40 for processing. Applicants will be notified by US mail when and where the Orientation will be held. Applicants must attend and pass each phase of the process in order to be considered eligible for employment.



For more information regarding the recruitment and selection process, please contact HR Director MariAnn Oliveira at 401-247-1900 x327.

*The Town of Barrington is an Equal Opportunity/Affirmative Action/American with Disabilities Act Employer with a strong commitment to diversity. The Town of Barrington does not discriminate on the basis of gender, disability, race, age, ethnicity, sexual orientation, political affiliation, marital status, national origin, veteran's status or religion.*



**Barrington Police Department**  
100 Federal Road, Barrington, RI 02806  
Telephone (401) 437-3930  
Fax (401) 437-3943

RI  
BARRINGTON

# RECRUITMENT DRIVE

# RI

## 2015

The Barrington Police Department is seeking qualified applicants for the position of Police Officer. The individual should demonstrate good moral character and judgment, be able to handle high pressure situations, and demonstrate good problem-solving and leadership skills.



Barrington Police Department  
100 Federal Road, Barrington, RI 02806  
Telephone (401) 437-3930 | Fax (401) 437-3943

## 2015

# RECRUITMENT DRIVE

*Barrington Police Department*



Barrington Police Department  
100 Federal Road, Barrington, RI 02806  
Telephone (401) 437-3930  
Fax (401) 437-3943

# RI

# BARRINGTON